

EMPLOYMENT FIRST

- CHANGES TO THE SEMP ADM HAVE FACILITATED A POSITIVE TRANSFORMATION
- PROVIDERS HAVE THE OPPORTUNITY TO INVEST IN CAPACITY-BUILDING INITIATIVES THAT ALIGN SERVICES TO ENHANCE EMPLOYMENT OUTCOMES.



COMMUNITY HABILITATION COMPLEMENTS
THE EMPLOYMENT FIRST INITIATIVE BY
PROVIDING ESSENTIAL SUPPORT THAT
ENHANCES INDIVIDUALS' READINESS AND
ABILITY TO MAINTAIN COMPETITIVE
EMPLOYMENT.

HERE ARE SOME KEY WAYS COMMUNITY HABILITATION SUPPORTS EMPLOYMENT FIRST

- SKILL DEVELOPMENT
- PERSONALIZED SUPPORTS
- COMMUNITY INTEGRATION
- TRANSITION PREPARATION
- HOLISTIC APPROACH



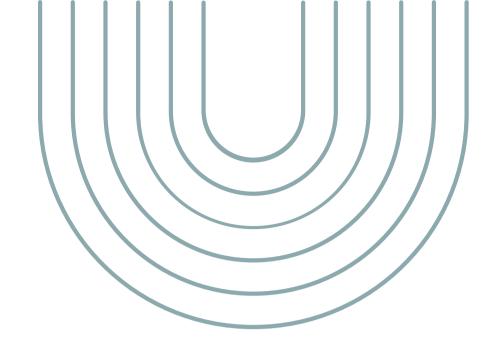
IN ADDITION TO EMPLOYMENT, COMMUNITY HABILITATION SUPPORTS ALL HEALTH-RELATED SOCIAL

NEEDS

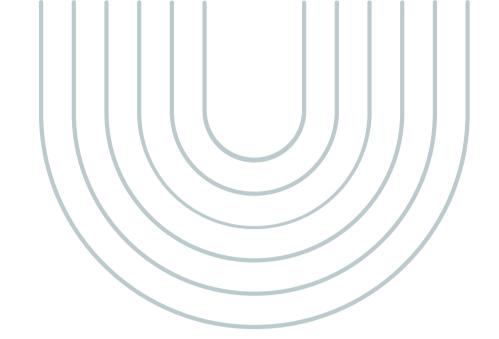


PROVIDERS CANNOT MEET THE COMMUNITY HABILITATION NEED

- CURRENT REIMBURSEMENT RATES AND REGULATORY CONSTRAINTS COMPEL PROVIDER AGENCIES TO OPERATE AT A DEFICIT TO DELIVER THIS CRITICAL SERVICE
- THE STATE REIMBURSES ITSELF 372% HIGHER THAN PROVIDER AGENCIES
- WITHOUT REGULATORY CHANGES, PROVIDERS WOULD REQUIRE A 44% RATE INCREASE TO SUSTAIN PROVIDING THIS SERVICE
- OPWDD DATA ILLUSTRATES A DOWNWARD TREND IN THOSE SUPPORTED THROUGH COMMUNITY HABILITATION
- A SURVEY OF 50 STATEWIDE PROVIDER AGENCIES ACCOUNTS FOR 700+ WAITING TO RECEIVE THE SERVICE
- MANY AGENCIES INDICATED THEY HAVE CEASED ACCEPTING REFERRALS DUE TO EXTENSIVE WAITLISTS



WE NEED TO REDESIGN COMMUNITY HABILITATION TO REFLECT THE SAME INVESTMENT INTO SUPPORTED EMPLOYMENT



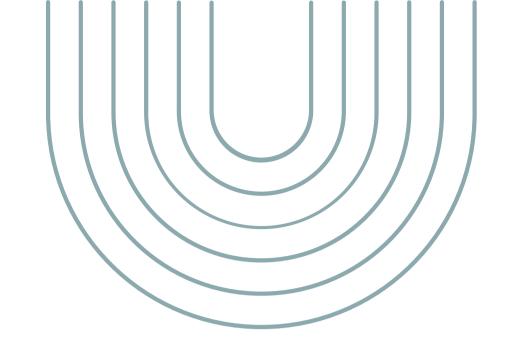
WE ALSO RECOGNIZE THE NEED TO REDESIGN RESPITE TO ENSURE FAMILIES ARE NOT FORCED TO RELY ON MORE COSTLY SERVICES

PROVIDING RESPITE SUPPORT IS A COST SAVINGS TO OUR SYSTEM

- REDUCED EMERGENCY ROOM VISITS
- PREVENTING THE NEED FOR AN IRA
- ENHANCED RESOURCE ALLOCATIONS
- REDUCED LONG-TERM CARE COSTS
- AVOIDING LEGAL AND SOCIAL COSTS

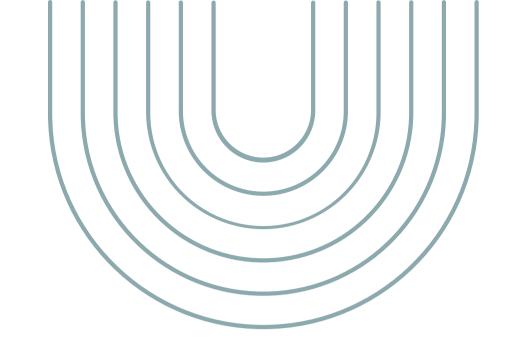
PROVIDERS CANNOT MEET THE RESPITE NEEDS

- CURRENT REIMBURSEMENT RATES AND REGULATORY CONSTRAINTS COMPEL AGENCIES TO OPERATE AT A DEFICIT
- WITHOUT REGULATORY CHANGES, PROVIDERS WOULD REQUIRE A 41% RATE INCREASE TO SUSTAIN PROVIDING THIS SERVICE
- A SURVEY OF 50 STATEWIDE PROVIDER AGENCIES ACCOUNTS FOR 500+ FAMILIES WAITING TO RECEIVE THE SERVICE
- MANY AGENCIES INDICATED THEY HAVE CEASED ACCEPTING REFERRALS DUE
 TO EXTENSIVE WAITLISTS



WHAT WE NEED

ENHANCED SERVICE OPTIONS TO INCLUDE ALLOWABLE ACTIVITIES PROVIDED TO AND/OR ON BEHALF OF A PERSON



THE FOLLOWING CHART PRESENTS A COMPARATIVE ANALYSIS OF SUPPORTS THAT ARE REQUIRED OF ALL 3 SERVICES BUT ONLY BILLABLE WITHIN THE SEMP ADM

GREEN INDICATES REQUIRED AND BILLABLE RED INDICATES REQUIRED BUT NOT BILABLE

Supported Employment	Community Habilitation	Respite
90% of staff time is billable	65% of staff time is billable	80% of staff time is billable
Hourly Service	Hourly Service	Hourly Service
Job coaching and support	Direct support in the home and community	In-Home Respite
Job development	Development of community integration activities	Site-Based Respite
Person centered employment planning	Assistance with accessing community resources	Recreational/Camp Respite
Employer outreach and engagement	Socialization and recreational activities	Intensive Respite
Discussions with families about benefits planning	Discussions with families about financial planning, budgeting and independent living	Discussion with families about respite planning
Meeting on behalf of an individual receiving SEMP services	Meeting on behalf of an individual receiving Community Hab services	Meeting on behalf of an individual receiving Respite services
Developing the SEMP Staff Action Plan	Developing the Community Hab Staff Action Plan	Developing the Plans to implement Levels of Supervision, Behavior Supports, and Medication Administration Oversight

Supported Employment	Community Habilitation	Respite
Documenting the delivery of SEMP services	Documenting the delivery of Community Hab services	Documenting the delivery of Respite services
Traveling to a job site to provide an allowable SEMP service	Traveling to provide an allowable Community Hab service	Traveling to provide an allowable Respite service
Planning the delivery of all allowable SEMP services	Planning the delivery of all allowable Com Hab services	Planning the delivery of all allowable Respite services
Managing the Delivery of All Allowable SEMP services	Managing the Delivery of All Allowable Com Hab services	Managing the Delivery of All Allowable Respite services
Staff time to attend OPWDD Innovations Training	Staff time to attend training	Staff time to attend training
Communication with the employer	Communication with landlords, medical providers, etc.	Communication with school districts, medical providers, etc.
Providers can call individuals over the phone as an incidental component of service delivery to checkin with participants as allowed in the service definition or in emergency circumstances	Providers can call individuals over the phone as an incidental component of service delivery to checkin with participants as allowed in the service definition or in emergency circumstances	Providers can call individuals over the phone as an incidental component of service delivery to checkin with participants as allowed in the service definition or in emergency circumstances

TOGETHER, WE CAN DRIVE IMPACTFUL CHANGE BY UPDATING REGULATIONS THAT PROMOTE A SUSTAINABLE FUTURE, PRIORITIZING AN EMPLOYMENT-FIRST APPROACH WHILE ENSURING FISCAL RESPONSIBILITY IN OUR SYSTEM. WITHOUT THESE CHANGES, PROVIDER AGENCIES MAY BE COMPELLED TO REDUCE THEIR CAPACITY OR DISCONTINUE SERVICES ALTOGETHER, WHICH WOULD BE DETRIMENTAL.

