

# Legislative Asks

We must move from a **care crisis** to a **stable care system** for people with intellectual and developmental disabilities (I/DD).

The disability service system **needs** support for:



7.8% Medicaid rate increase



Fair wages for direct support professionals (DSPs)



Capital funding to align with NYS climate goals

## WHO WE ARE: **NYDA BY THE NUMBERS**



NYDA is a statewide coalition of **330** nonprofit disability service providers.



Nonprofit agencies are responsible for **85%** of the supports and services delivered to more than **130,000** New Yorkers with disabilities.



They employ more than **100,000** DSPs and other critical staff at **7,000** locations statewide.



## WHY?

*Decades of inadequate funding have caused severe staff shortages and left nonprofit provider agencies struggling to maintain facilities and provide the high quality of care that people with disabilities deserve.*

*Without action, this lack of funding will continue to compromise the long-term sustainability of services for New Yorkers with disabilities.*

**INVEST IN ME!**

# Legislative Asks

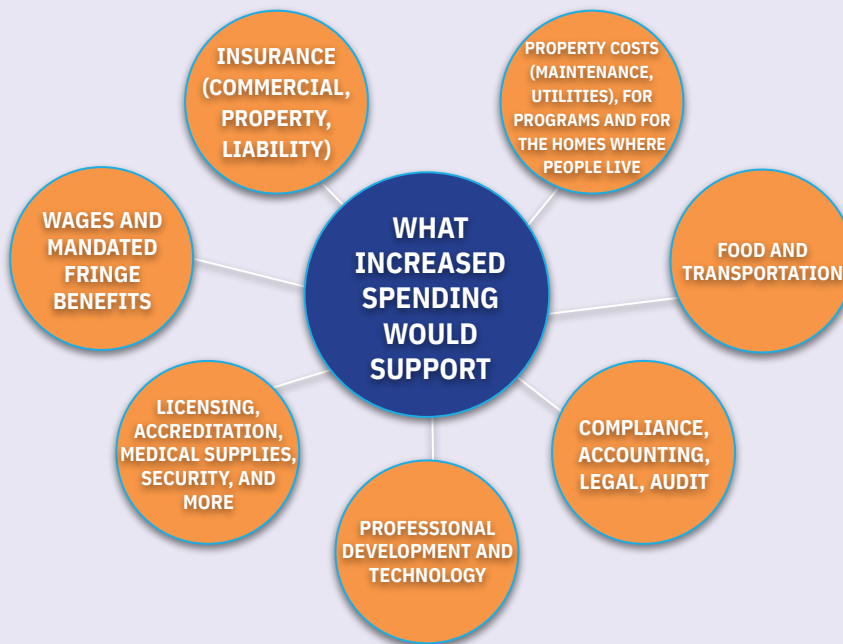
## How to Move From a Care Crisis to a Stable Care System

PROBLEMS	SOLUTIONS
The I/DD service industry is experiencing an <b>unprecedented financial strain caused by Medicaid reimbursement rates that no longer reflect the true cost of care</b>	Invest in I/DD services through a <b>7.8% Medicaid rate increase</b> to stabilize non-profit provider agencies.
DSP wages are <b>not in line</b> with the level of skill and responsibility necessary to support people with disabilities. Furthermore, there is a <b>great disparity</b> between wages paid by state-operated and nonprofit agencies.	Create a <b>Wage Commission</b> to examine the roles and responsibilities of human service workers and <b>establish fair, sustainable compensation standards</b> commensurate with that work.
Many non-profit provider agencies operate with <b>outdated resources</b> that do not meet New York's ambitious climate goals.	<b>Enhanced Capital Funding</b> to help agencies modernize their operations, making them more energy-efficient and in alignment with the state's climate goals.

## Direct Support Professional Wages

DSPs at non-profit providers make significantly less than their counterparts doing the same work at state operated facilities. This inequity further compounds our staffing crisis, and needs to be examined

Average Non-Profit Starting Wage	OPWDD State Operated Starting Wage
Downstate - \$17.23 per hour	Downstate - \$27.97 per hour
Upstate - \$16.74 per hour	Upstate - \$25.36 per hour



We urge you to support these asks and ensure the I/DD service system moves from a **care crisis** to a **stable care system**.